# **Philippe Barril**

Philippe has more than 3 decades of experience in the offshore industry. He is a Graduate Engineer of the Ecole Centrale de Lyon (1988) and started his career with Bouygues Offshore as an engineer, moving into project management, subsidiary manager in Angola, Business Unit Angola-Congo, Business Unit Manager Nigeria and Vice President Sub-Saharan Africa and Offshore.

In 2002, Philippe moved to Technip as CEO Africa and Mediterranean. He spent 2006 working for Single Buoy Moorings as Gas Sales Manager; followed by an appointment as Managing Director of Entrepose Contracting from 2007 to 2009. In 2009, he returned to Technip, working in a number of senior executive positions and was appointed President and Chief Operating Officer in January 2014.

Philippe joined SBM Offshore in March 2015 and was appointed member of the Management Board and Chief Operating Officer at the 2015 Annual General Meeting and was re-appointed during the 2019 Annual General Meeting for a second term of four years until the 2023 Annual General Meeting. Since the 2022 Annual General Meeting, Philippe Barril holds the role of Chief Transition Officer within the Management Board.

He has been a Non-Executive Director at DEEPOCEAN (2016/2017) and McDermott (2017/2020).

#### **Robbert Sloos**

Robbert started his career in 2004 with KPMG.

In 2011, he joined Heerema Marine Contractors and held several finance positions of which the last years as VP Finance.

In March 2018 Robbert left Heerema to join Subsea 7 as CFO of the Renewables Business Unit. As from 1 October 2021, he held the position of VP Group Controller of Seaway 7 ASA.

Robbert has a postgraduate degree in Accountancy from the University of Amsterdam and is a fellow of the Royal Dutch Institute of Chartered Accountants.

### **Michel Hendriks**

Michel joined Heerema Marine Contractors in 1989 as a Marine Engineer and over time gained experience in a variety of disciplines such as Engineering, Project Management, Supply Chain and Commercial.

In 2018 Michel became Director Transport & Installation and in 2021 also Director Decommissioning.

Before that he was Senior Vice President Projects and Services responsible for Heerema's projects and its entire supply chain worldwide.

Michel holds a Master degree in Civil Engineering from Delft University of Technology.

#### Jeroen van Oosten

Jeroen joined Heerema Marine Contractors in 2004. He started as a junior engineer and has worked his way through various management and leadership positions. From 2018 Jeroen served as a member of Heerema's Management Team as Director of Decommissioning and since 2021 as Director of Wind.

During his career Jeroen lived in the United States, United Kingdom and The Netherlands while assigned to an array of global projects in areas spanning from traditional offshore installation, Deepwater pipelay, large EPCIs, decommissioning and wind.

Jeroen holds a Master's degree from Delft University of Technology and an MBA from Rotterdam School of Management.

### Ramon de Haas

Ramon started his career as a Marine Engineer at Heerema Marine Contractors in 1996. He has over 25 years of experience in technically challenging offshore projects, is a strong analytical thinker and capable to translate creative ideas into project ready technology.

Since 2018 Ramon leads Heerema Engineering Solutions (HES). In its short existence, HES has grown into a reputable engineering consultancy.

At HES, Ramon has built a talented and energetic team that delivers solutions to developers and contractors for all sorts of challenges related to offshore wind farm installation.

Before Ramon started HES, he was CTO for Pipeline Technique in Scotland [2016-2018], setup and led Heerema's London office [2012-2016] and was Heerema's Riser technical delivery manager in Surrey [UK 2007-2011].

## Isolde Eleveld-Terwel

Isolde started her professional career in 1992 at Wegener were she became head of HR after a couple of years. In 1995 she continued her career at Reed Elsevier, as HR business partner.

In 2001 Isolde became HR director for one of the divisions of Ballast Nedam and in 2002 she got married and moved to the east of the Netherlands to join Essent as HR director for their environmental division. Isolde joined Thales in Hengelo, a former Philips subsidiary in 2008 as HR director for their radar division.

In April 2011 she joined Royal De Heus, a family business in animal nutrition as Global Director Human Resources.

Isolde is passionate for family owned and managed business and is convinced these companies make it possible for employees to develop their skills to the maximum.

Isolde graduated in Human Resources, obtained later on a Master's degree in Management & Organization at the TIAS business school in Tilburg and followed an executive leadership program at INSEAD in France.